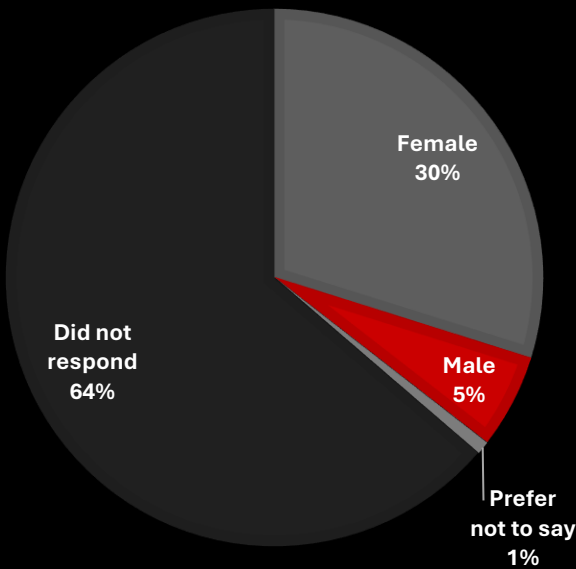


DIVERSITY & INCLUSION QUESTIONNAIRE

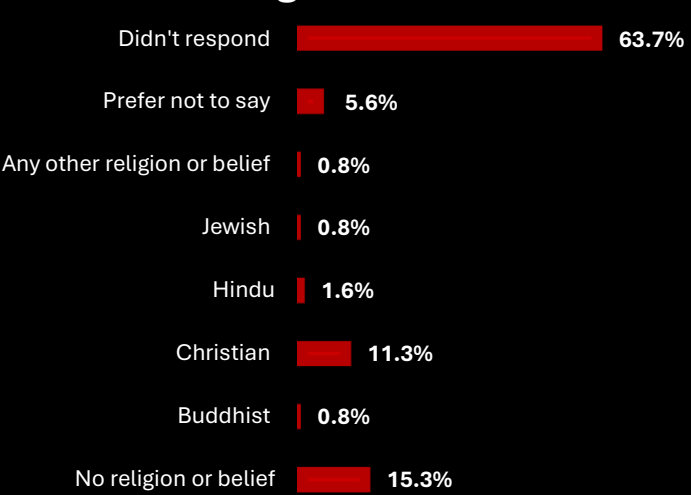
RESULTS 2025

Data from 45 respondents as of June 2025. All other employees chose not to respond. We are required to display this information in accordance with our SRA obligations. We consider this data of limited value given the high proportion of people choosing not to respond. Senior management object to having to collect and publish this information but the firm is required to do so pursuant to the firm’s regulatory obligations.

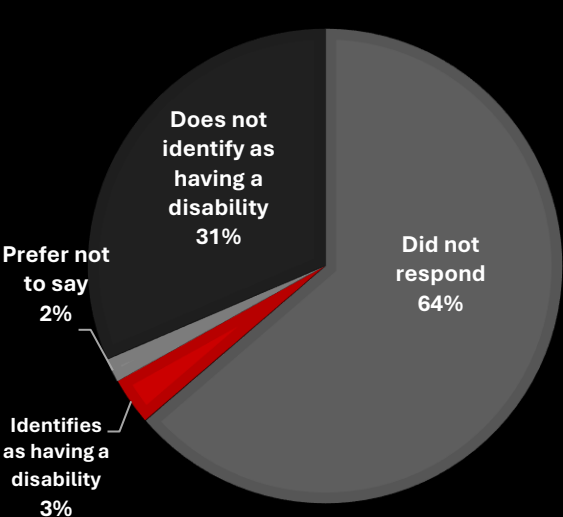
Gender Split



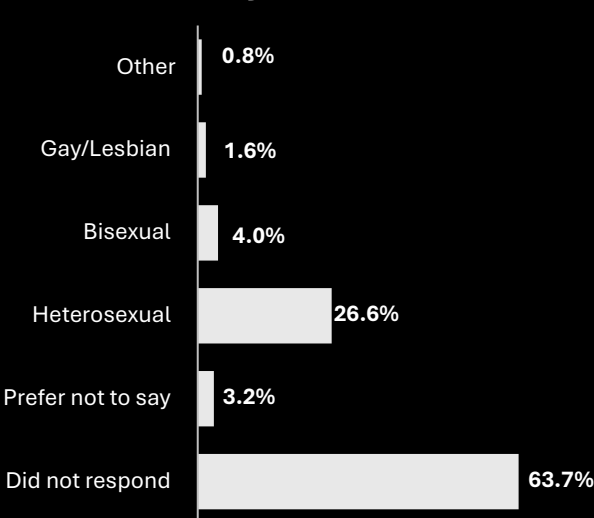
Religion



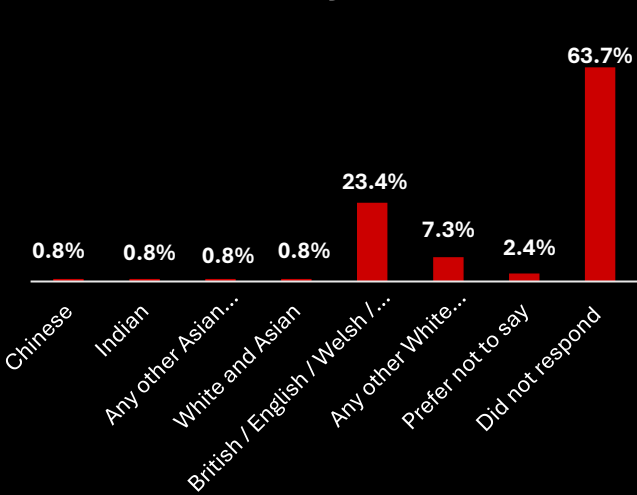
Disability



Sexuality



Ethnicity



Education

